

HUMAN RESOURCES DEPARTMENT

2016 brought a change to the Human Resources Department, with the retirement of Danny Mongold, the Director after 10 years of service in the public sector. It is quiet around the office without him. Thanks Danny for your service to the City of Wilmington and the employees.

I would like to reiterate statements from Danny's State of the City 2015. "Each year we begin by thanking our employees for their hard work. This year will be no exception. We have some of the finest, most dedicated and caring employees, which is very evident by the quality of work accomplished. Job well done and thank you."

Medical benefits were up for renewal. To continue to keep costs down, the City negotiated with a different provider, but we were lucky to maintain the same benefits. Our commitment to cost saving measures continues into the New Year as we enter into our annual renewal season. The insurance committee does a great job evaluating the proposals presented.

Flu shots were offered to the employees again and twenty-five employees took advantage of the benefit. We were fortunate to have a local pharmacy come to the building to give the shots.

In November, the Mayor and his staff, along with members of the Police Department and the Municipal Court prepared the Employee Appreciation Breakfast. Many generous individuals and local businesses donated items to the raffle for employees. A good time was had by all.

Seven individuals retired and two resigned. The Human Resources Department administered four promotional exams, as well as four entry-level exams. Both the fire and police departments completed new hires. We are in the process of training the newest police officer through the academy. Working with the fire department and city council, we hope to receive grant funding for the hiring of additional fire fighters in 2017.

Workers Compensation claims continue to be an issue we would like to see decrease. Although we have fewer claims this year than last, we are still striving to make our City safer for the employees. The safety of our employees remains the utmost importance as they perform their jobs and operate their equipment.

Wishing you good health and happiness for 2017.

Submitted by:

Ginny Shoemaker, Human Resources Director